



**PERSON SPECIFICATION: Teacher of English Maternity Cover**

	<b>Essential Attribute</b>	<b>Identified by</b>
Qualifications	<ul style="list-style-type: none"> <li>English Degree to Honours.</li> <li>Appropriate professional qualifications.</li> <li>Continuous and relevant professional development.</li> </ul>	A A A
Experience	<p><i>(Dependent upon current professional status)</i></p> <ul style="list-style-type: none"> <li>A proven track record as an outstanding classroom practitioner.</li> <li>Experience of raising attainment of all students.</li> <li>Successful experience of teaching English across the age and ability range in a secondary school.</li> <li>Evidence of successful &amp; relevant curriculum development that has raised attainment of students of all abilities.</li> <li>Successful experience of managing student guidance, behaviour and discipline.</li> </ul>	R L I L I A I R  L I R  A I L R
Knowledge and Skills	<ul style="list-style-type: none"> <li>A sound &amp; up to date knowledge and understanding of the latest curriculum requirements and developments within English.</li> <li>Resilience and the ability to manage in high pressured environments.</li> <li>A high level of organisational skills.</li> <li>Excellent communication and interpersonal skills.</li> <li>Ability to make productive relationships with students, parents/carers and staff and to command their confidence.</li> <li>Able to demonstrate high aspirations and expectations for all young people.</li> <li>Ability and confidence to promote Prenton High School to young people, parents/carers and employers.</li> <li>Ability to utilise new technologies to enhance teaching and learning outcomes.</li> <li>Ability to interpret performance data to set targets and raise standards.</li> <li>Ability to implement effectively a range of assessment for learning strategies.</li> <li>Able to demonstrate an understanding of the challenges experienced by young people from a diverse range of backgrounds and implement strategies to overcome them.</li> <li>Ability to be an effective team player as well as able to work independently and show initiative.</li> </ul>	L I A I  I R A I L I I R  L I  L I R  L I R L I  L I  L I
Other Requirements	<ul style="list-style-type: none"> <li>A personal concern and warmth for the success and wellbeing of students and colleagues.</li> <li>A commitment to Equality of Opportunity.</li> <li>A willingness to embrace change.</li> <li>The personal capacity to deal directly and thoroughly with problems and to see them through in a detailed and complete manner.</li> <li>A commitment to making a difference to the life aspirations and opportunities available to the students at Prenton High School.</li> </ul>	L I R  L I R L I R L I R  L I

	<b>Desirable Attribute</b>	<b>Identified by</b>
Experience	<ul style="list-style-type: none"> <li>Evidence of improving teaching and learning through schemes of work, assessment and extra-curricular activities.</li> <li>Experience of working as a Form Tutor.</li> </ul>	A L A L I