PERSON SPECIFICATION: Teacher of Music

	Essential Attribute	Identified by
Qualifications	Music Degree to Honours.	A
	 Appropriate professional qualifications. 	Α
	Continuous and relevant professional development.	Α
Experience	(Dependent upon current professional status)	D. T.
	 A proven track record as an outstanding classroom practitioner. 	RLI
	 Experience of raising attainment of all students. 	LI
	 Successful experience of teaching music across the age and ability range in a secondary school. 	AIR
	Evidence of successful & relevant curriculum development that has raised attainment of students of all abilities.	LIR
	 Successful experience of managing student guidance, behaviour and discipline. 	AILR
	Experience of working as a Form Tutor.	AIL
Knowledge and Skills	A sound & up to date knowledge and understanding of the latest curriculum requirements and developments within	LI
	 Music. An up-to-date knowledge of the Edexcel GCSE Music specification. 	ΑΙ
	 Resilience and the ability to manage in high pressured environments. 	I R
	A high level of organisational skills.	ΑI
	 Excellent communication and interpersonal skills. 	LI
	Ability to make productive relationships with students,	IR
	parents/carers and staff and to command their confidence.	
	 Able to demonstrate high aspirations and expectations for all young people. 	LI
	 Ability and confidence to promote Prenton High School to young people, parents/carers and employers. 	LI
	Ability to utilise new technologies to enhance teaching and learning outcomes.	LIR
	Ability to interpret performance data to set targets and raise standards.	LIR
	 Ability to implement effectively a range of assessment for learning strategies. 	LI
	 Able to demonstrate an understanding of the challenges 	
	experienced by young people from a diverse range of	LI
	backgrounds and implement strategies to overcome them.	
	Ability to be an effective team player as well as able to work	
	independently and show initiative.	LI
Other	A personal concern and warmth for the success and wellbeing of students and colleagues.	LIR
Requirements	 A commitment to Equality of Opportunity. 	LIR
	 A community of Opportunity. A willingness to embrace change. 	LIR
	 A willingliess to embrace change. The personal capacity to deal directly and thoroughly with 	LIR
	problems and to see them through in a detailed and complete manner.	

 A commitment to making a difference to the life aspirations and opportunities available to the students at Prenton High School. 	LI
 Willingness to lead and contribute to curriculum enrichment and extra-curricular activities. 	LI

	Desirable Attributes	Identified by
Experience	Evidence of improving teaching and learning through schemes of work, assessment and extra-curricular activities etc. including drama.	ALI
Knowledge & Skills	Grade 6+ piano qualification and/or a Grade 8 musical instrument qualification.	ALI

 $L = Letter \hspace{1cm} R = References \hspace{1cm} A = Application \hspace{0.1cm} Form \hspace{1cm} I = Interview$